



An Ever-widening Circle

Congregation Kehillath Israel

To the KI community,

Nearly 3 years ago, the decision was made to hire an Executive Director for KI, to help the congregation better manage building maintenance, member services, financial oversight, and many other issues. At that time, I was in the process of changing careers. While I had a history of synagogue involvement spanning nearly 4 decades, I had no formal Executive Director background. I was then, and continue to be today, very grateful that our shidduch was able to take place.

I've been privileged to be a part of this incredible community and feel deeply honored and humbled by the trust you have put in me, by the warmth you have shown me and my wife Rae-ann, by the many friendships that we have developed and which you have helped nurture over these past months, and by the strong professional staff with which I have been so proud to work.

Sadly, our time together will be drawing to a close at the end of June.

I am confident that I've made significant strides in improving our member services to you, our most important assets, and hope you agree with me. I have tried to listen, and to be responsive to the very best of my ability to your concerns. I have also worked closely with the Board and leadership of KI to improve our fiscal well-being, and have implemented many important changes which have resulted in more effective use of our resources. However, more cuts are needed in these difficult financial times, and in response to this, the Board has decided to downgrade my position from Executive Director to Office Manager, with a pay decrease and change in authority to accompany the title difference. The Board offered me the new Office Manager post, but I turned them down.

I believe that with every closed door there is another waiting to be opened and that opportunities to do good and be good abound in life. I hope we've all come out of our time together feeling that we've shared a positive experience and that we'll continue to act at all times with KI's best interests at heart.

Leaving this vibrant, warm, and committed community will not be easy for Rae-ann and me, as we have truly enjoyed ourselves here, in spite of my long hours at work and our weekday separation. I will be leaving knowing that KI has a terrific senior professional staff to continue leading the community. The Board is a strong and very hard-working group of people with whom I have enjoyed collaborating. I am grateful for their confidence in selecting me, and for your friendship and love.

Let me end by saying that I have absolutely no regrets in deciding to come to Brookline, and I sincerely thank you for giving me the opportunity to serve you these past 2 ½ years.

B'shalom,

Scott Allen